

15 September 2023

Our Ref Cabinet Panel on the Environment
27 September 2023
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To: Members of the Committee: Councillors Amy Allen (Co-Chair), Steve Jarvis (Co-Chair), Amy Allen, Steve Jarvis, Cathy Brownjohn, Dominic Griffiths, Chris Hinchliff, David Levett, Gerald Morris, Michael Muir and Louise Peace

Substitutes: Councillors David Barnard, Ruth Brown, Juan Cowell, Bryony May, Tamsin Thomas and Daniel Wright-Mason

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE CABINET PANEL ON THE ENVIRONMENT

to be held in the

REMOTE MEETING

On

WEDNESDAY, 27TH SEPTEMBER, 2023 AT 7.30 PM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda **Part I**

Item		Page
1. APOLOGIES FOR ABSENCE	Members are required to notify any substitutions by midday on the day of the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
2. MINUTES - 19 JULY 2023	To take as read and approve as a true record the minutes of the meeting of the Committee held on the 19 July 2023.	(Pages 5 - 10)
3. CHAIR'S ANNOUNCEMENTS	Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
4. NOTIFICATION OF OTHER BUSINESS	Members should notify the Chair of other business which they wish to be discussed at the end of either Part I or Part II business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency. The Chair will decide whether any item(s) raised will be considered.	
5. INFORMATION NOTE: WORK PROGRAMME FOR 2023/24	This note highlights proposed items scheduled in the work programme for the Cabinet Panel on the Environment for 2023/24, agreed at the initial meeting.	(Pages 11 - 20)
6. SUSTAINABILITY SUPPLEMENTARY PLANNING DOCUMENT (SPD)	To receive an update on the Sustainability SPD before consideration by Cabinet.	

7. BIODIVERSITY NET GAIN

To receive a presentation on Biodiversity Net Gain and the site matching service from the County Council's Biodiversity Net Gain and Local Nature Recovery Strategy Project Manager.

8. PUBLIC PARTICIPATION

To receive petitions, comments and questions from the public.

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Public Document Pack Agenda Item 2

NORTH HERTFORDSHIRE DISTRICT COUNCIL

CABINET PANEL ON THE ENVIRONMENT

MEETING HELD IN THE REMOTE MEETING
ON WEDNESDAY, 19TH JULY, 2023 AT 7.30 PM

MINUTES

Present: *Councillors: Steve Jarvis (Co-Chair), Amy Allen (Co-Chair), Amy Allen, Steve Jarvis, Dominic Griffiths, Chris Hinchliff, David Levett and Louise Peace*

In Attendance: *Georgina Chapman (Policy & Strategy Team Leader), Ellie Hollingsworth (Policy & Strategy Trainee) and Eleanor Hopcraft (Committee, Member and Scrutiny Officer)*

Also Present: *At the commencement of the meeting approximately 13 members of the public, including registered speakers.*

68 APOLOGIES FOR ABSENCE

Audio recording – 3:20

Apologies for absence were received from Councillor Michael Muir.

Councillors Cathy Brownjohn and Gerald Morris were absent.

69 MINUTES - 22 FEBRUARY 2023

Audio Recording – 3:44

Councillor Steve Jarvis, as Chair proposed and Councillor Amy Allen seconded, and it was:

RESOLVED: That the Minutes of the Meeting of the Committee held on 22 February 2023 be approved as a true record of the proceedings and be signed by the Chair.

70 CHAIR'S ANNOUNCEMENTS

Audio recording – 4:25

- (1) The Chair advised that, in accordance with Council policy this meeting would be recorded. The recordings would be available on both the Council's YouTube page, as well as the Council's ModGov site.
- (2) The Chair reminded Members to make declarations of interest before an item, the detailed reminder about this and speaking rights was set out under Chair's Announcements on the agenda.
- (3) The Chair reminded Members that the Council had declared a Climate Emergency. This was a serious decision and means that, as this was an emergency, all of us, Officers and Members had that in mind as we carried out our various roles and tasks for the benefit of our District.

71 NOTIFICATION OF OTHER BUSINESS

Audio recording – 5:00

There was no other business notified.

72 INFORMATION NOTE: WORK PROGRAMME FOR 2023/24

Audio recording – 5:10

The Policy and Strategy Team Leader gave a verbal presentation and advised:

- The report highlighted the proposed items scheduled in the work programme for the 2023/24 civic year.
- The proposed themes for the Panels this year would be Work Programme and Water in July, Sustainable Development in September, Waste in December and Achievements in March 2024.
- The Action Tracker was currently under review by the Policy Team and would be brought to the September meeting to highlight any changes.
- North Herts Council was leading on the Biodiversity Strategic Action Plan for the Herts Climate Change Sustainability Partnership (HCCSP). It was currently under review by the sub-group to take into account actions to date.
- The second round of the Solar Together Scheme would open for registrations in August until October.
- Work was being done on a Climate Risk Log. This would identify risks to Council Services and the wider district from Climate impacts, and actions that could be taken.
- The second round of Home Upgrade Grants was currently being worked on, which would allow for eligible households to apply for retrofitting measures. This round would be available for off-gas properties, properties rated EPC D to G and those who had an income of less than £31k per year.
- London Luton Airport Documents were being reviewed which covered climate resilience, green-control growth, infrastructure and air quality.
- The Climate Hive continued to provide residents with updates on bee corridors, wildflower areas, events and green courses.
- Work was ongoing to align the Climate and Environmental goals with planning projects such as the Baldock Expansion.

In response to a question at the last meeting from Councillor Chris Hinchliff, the Policy and Strategy Team Leader advised that iChoosr was monitoring the investigation into forced labour allegations in the Global Solar Supply Chain. iChoosr were a Member of Solar Energy UK and were signed up to the UK Solar Energy Supply Chain Treatment.

73 PUBLIC PARTICIPATION

Audio recording – 11:40

Tim Beech from Thames Water gave a presentation with slides and advised:

- Water treatment was a biological process which involved filtering effluent and removing solids, with samples taken at the final stage before being fed back into the environment.
- Storm tanks were filled if the inlet flow was too high. If the storm tanks reached capacity, it would discharge water back into the environment.
- Causes of overflows included infiltration, misconnection, inundation, physical damage, dual manholes and unauthorised connection.
- The water industry was a cause of poor water quality, along with other factors such as agriculture, urban and transport.

- The River Health Action Plan aimed to discharge high quality effluent that met required standards and eliminate pollutants. Working collaboratively with partners was also part of the action plan.
- An interactive overflow map had been introduced to document the position and performance of treatment works.
- There were six treatment works in North Hertfordshire, with upgrades planned to be completed in 2024.
- £9million was being investment across 3 'Smarter Water Catchments' to test innovative ways to manage water environments. It was hoped more catchments would be invested in from 2025.
- Long term investment was needed over a 25-year plan to reach the goal of higher quality water.
- There was a catchment strategic plan for Hertfordshire, which broke down the level of investment needed by factors such as flood risk and climate change.
- The Drainage and Wastewater Management Plan (DWMP) would be used in the next business plan to ask for a substantial amount of funding.

N.B. Councillor Dominic Griffiths joined the meeting at 19:54

In response to the questions from Councillor Steve Jarvis, Mr Beech advised that the objective was to produce higher quality effluent. Weston Treatment Works was not a priority site as there were other sites that had more storm overflow.

Councillor Steve Jarvis commented that it seemed that treatment works in rural areas had more spillage problems than treatment works in urban settlements. Mr Beech commented that it was likely to be due to the rural works being more susceptible to infiltration, and urban works tend to have bigger capacity and infrastructure.

Joe Stack from Anglian Water gave a presentation with slides and advised:

- Water Recycling involved the return of wastewater to the environment.
- Strategic goals for Anglian included achieving environmental and social prosperity across the network, creating a sustainable future for the region and to achieve significant improvement and resilience to drought and flooding.
- The Get River Positive Campaign was launched in March 2022 in partnership with Severn Trent, with goals including ensuring storm overflows do not harm rivers and to be open about the performance of the organisation.
- £811million was being invested as part of the Water Industry Natural Environment Programme over the next five years.
- Agriculture, urban developments, non-native species and misconnections all had an impact on river water quality.
- Factors that affect sewer operations included debris, fats and grease, misconnections and root ingress.
- Aims included eliminating serious pollutants by 2025, with less serious pollutants reduced by 45%. Storm overflow spills would be reduced to 20 per year by 2025.
- Removal of storm overflows would involve re-plumbing and defence measures. Areas had been prioritised where there was a higher environmental risk.
- Communications with customers included the publication of real-time data, environmental requests, pollution watch, engagement with stakeholders and education programmes.

In response to the question from public participant Doug Kennedy, Mr Stack advised that the use of suds and nature-based solutions were a preference in the investment plan of the organisation, as they would decrease the flows coming into the network and decrease carbon emissions.

Clare Carlaw from Affinity Water gave a presentation with slides and advised:

- Affinity had the primary role of water supply with no waste treatment in operation.
- Challenges that had influenced planning included leakage, groundwater supply abstraction, limited water storage and climate change.
- A draft Water Resources Management Plan (WRMP) was released in November 2022, with comments from consultation currently under review to publish an update on 31 August 2023.
- Water Resources South East was a collaborative alliance across many organisations including Affinity and Thames Water. This alliance allowed data sharing, insight and exploration of solutions together.
- The consultation had responses from local government, businesses, environmental organisations and community groups as well as individual customers.
- More than half of responses received felt that the draft WRMP was well-balanced, but 44% wanted a faster timescale for abstraction reduction.
- Changes made from the consultation included an accelerated abstraction reduction scheme, which would be front end loaded and most of the planned actions to reduce abstraction, around 70%, were scheduled to take place before 2035.
- Other targets on the plan included smart meter rollout, improved connectivity, supporting strategic schemes and leak reduction.
- The proposed Grand Union Canal (GUC) Scheme was a strategic transfer of water which would transfer water from the Midlands into the area that Affinity operates.
- Water would be taken from the Severn Trent Minworth site via a closed pipeline canal. The scheme would require upgrades to pumps and locks, as well as a new water treatment works at Leighton Buzzard. This scheme was hoped to be delivered by 2031/32.

In response to the question from Councillor Louise Peace, Mr Stack advised Anglian was working on strategic piping to reduce abstraction from chalk rivers, which aimed to be completed by 2025. This scheme aimed to reduce abstraction by 31,000 megalitres.

Councillor Louise Peace commented that it was disappointing that there was no current plan to reduce abstraction from the River Hiz and Ivel.

In response to the question from public participant Roger Lovegrove, Ms Carlaw advised that the proposed GUC Scheme and Abingdon Reservoir would feed into water-saving. Further, Affinity helped customers utilise saving measures such as water butts.

In response to a question submitted by email by a member of the public, Ms Carlaw advised that Affinity was due to start a Tariff Trial which would look at altering the way Affinity charges customers.

Sarah Perry from Herts Middlesex Wildlife Trust (HMWT) provided a presentation with slides and advised:

- HMWT had worked on chalk river conservation over the last decade.
- Only 1% of Hertfordshire land mass was wetland, compared to the national average of 5%. This meant wetland needed to be restored and protected to hold more water.
- The aim was to have 30% of land and water in good condition by 2030. Agriculture, the water industry, urban, transport and over-abstraction were all contributors to poor river quality.
- River catchments in the area included the Ivel, Hiz, Purwell and Upper Beane.
- Chalk stream health relied on water quantity, water quality and a natural habitat.
- HMWT hosted the Upper Lea Partnership with the Upper Ouse and Bedford Partnership Chalk Stream Working Group. This partnership supported landowners to develop management recommendations for chalk rivers.
- The River Enhancement Plan involved working with the Council, Hitchin Lavender, Environmental Agency, Ickleford Parish Council and the Countryside Management

Service. For the Love of Water (FLOW) had been commissioned this year to provide more detailed designs for the plan.

- The Plan would improve resilience, address dredging, modification and access, improve habitats and increase connectivity and quality of the rivers.
- An options reports would be produced and partners would be consulted in August 2023. More detail would be added to the options in October 2023. An application for an Environmental Agency permit would be submitted in December 2023 and construction would commence from 2024 dependent on funding.

Councillor Steve Jarvis commented that the projects that HMWT were currently working on were much shorter-term than some of the interventions from the water industry.

In response to the questions from Councillor Steve Jarvis, Ms Perry advised:

- The Rivers Hiz and Purwell were less impacted by abstraction than other chalk streams due to their augmented flow. There were some good sections of reference habitat, however some sections were degraded by dredging.
- A construction plan would be put out to tender which would give more information on the base funding required.

Councillor Steve Jarvis thanked the presenters and commented that the water industry operated on a longer timescale and expressed interest in hearing more about the Abingdon Reservoir Project. He hoped that there would be some recognition that change was needed in the way the water industry provides its services to address the issues highlighted.

Mark Wilkinson, public participant thanked the Panel and advised:

- It was a valuable opportunity to bring parties together to discuss plans for North Hertfordshire.
- In 2022, there were nearly 4,000 hours of sewage spills in Hertfordshire, with 90% within the River Lea catchment and 10% in the River Colne catchment.
- Anomalies in individual sewage treatment works such as Therfield and Barkway needed further scrutiny.
- Current levels of abstraction were excessive and damaged the chalk stream.
- The water industry had not addressed the infrastructure and needs of the population.

Councillor Steve Jarvis commented that there had been some interesting points raised during the meeting and there were areas of significant over-abstraction. He was encouraged that there was now recognition of this. Water companies needed to change the way they were providing water to customers and the Council needed to continue putting pressure of the industry to deliver their goals. It would be worth exploring local issues outside of the meeting to see if changes could be made within the community which could have an impact more quickly.

Tim Beech commented that sites and trends would be looked at in further detail. Population growth had a minor impact on the higher number of spills, with climate change and weather patterns being the primary causes of this.

Councillor Steve Jarvis thanked the attendees for their participation at the meeting.

The meeting closed at 9.14 pm

Chair

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CABINET PANEL ON THE ENVIRONMENT
27th September 2023

***PART 1 – PUBLIC DOCUMENT**

TITLE OF INFORMATION NOTE: WORK PROGRAMME FOR 2023/24

EXECUTIVE MEMBERS FOR: Environment and Leisure & Recycling and Waste Management

PRIORITY: SUSTAINABILITY / A BRIGHTER FUTURE TOGETHER

1. SUMMARY

- 1.1 This note highlights proposed items scheduled in the work programme for the Cabinet Panel on the Environment for 2023/24, agreed at the initial meeting. The Work Programme at Appendix A highlights the agreed topics.
- 1.2 The Cabinet Panel aims to set a work programme which will enable open discussion that may lead to recommendations to Cabinet /the relevant Executive Members or Service Director, regarding actions that they believe that the Council should be taking to address climate and environmental issues.
- 1.3 This meeting will focus on the topic of Sustainable Development, including a progress update on the council's Supplementary Planning Document (SPD) on Sustainability, and an update on what is being done to support Biodiversity Net Gain implementation at a county-level.
- 1.4 The Action Tracker has been reviewed and amended with a view to improving its effectiveness and clarifying the areas and ways in which the Council can have a meaningful influence.
- 1.5 The Work Programme for the Cabinet Panel on the Environment Meetings 2023-24 is as follows:

Meeting 1. 19th July 2023	Setting the Work Programme; Water
Meeting 2. 27th September 2023	Sustainable Development
Meeting 3. 6th December 2023	Waste
Meeting 4. 20th March 2024	Achievements

2. STEPS TO DATE

2.1 Cabinet approved the establishment of the Cabinet Panel for the Environment at the 27th June 2019 meeting. The amended terms of reference were tabled for the Full Council meeting on the 4th June¹. The Constitutional Amendment Report of the 18th April 2023² recommended that this Panel is the only remaining panel for 2023.

2.2 By way of update to the Panel, we have been involved in the following work:

2.3 Contributions to the Hertfordshire Climate Change and Sustainability Partnership (HCCSP)

We have led the Biodiversity Subgroup in revising the Biodiversity Strategic Action Plan, which was then approved by HCCSP in July. We are now developing metrics for the top priority actions.

The second round of Solar Together is now open. A targeted maildrop has been delivered to households, and we have sent out communications to Community Centres and Town and Parish Councils who may wish to participate in the scheme. We are also doing general promotion of the scheme via social media and the Climate Hive. The webpage has been updated with details of the scheme. The window for applications will close on the 27th October.

We have compiled a draft climate-related risks log. This identifies risks to council services and to the district from climate impacts (extreme heat; flooding; drought; storms). This is part of the Adaptation subgroup work to ensure there is a log of climate risks across the county. Officers will be checking that the draft log reflects the risks to their service area and any mitigative actions that they have in place over the coming months.

2.4 Home Upgrade Grant 2 (HUG2)

The Home Upgrade Grant phase 2 is due to launch and we are awaiting confirmation from the Energy Hub that we can begin the marketing plan that we have developed. The scheme is only available for off-gas properties. Those who live in a property EPC rated D,E,F, or G and who have a household income of below £31,000 per year are eligible to sign up for home energy efficiency improvements. Our marketing plan involves targeting the wards with the highest numbers of eligible households including Hitchwood, Offa, and Hoo; Ermine; and Weston and Sandon. Eligible residents from any ward are able to sign-up however, and we will also do general promotion of our scheme on our website and social media.

2.5 Luton Airport Expansion

Work has re-commenced on reviewing the Luton Airport Expansion Documents. Documents on several areas including climate resilience, green controlled growth, biodiversity, infrastructure, and air quality have been reviewed by officers to ascertain whether previous concerns raised have been addressed, and remaining concerns incorporated into required documents such as the Principle Areas of Disagreement Summary Statement (PADSS).

2.6 Engagement and Eco-festivals

The Council continue to provide relevant updates on the Climate Hive engagement page and attended the recent Baldock and Hitchin eco-festivals.

¹ [Appendix B - Revised Terms of Reference for Cabinet Panel on the Environment.pdf \(north-herts.gov.uk\)](#)

² [Constitutional amendment report 18.4.23.docx \(north-herts.gov.uk\)](#)

2.7 Heat Decarbonisation Plans and the Public Sector Decarbonisation Scheme (PSDS)

We are working to get heat decarbonisation plans created for the three leisure centres, as these are our highest energy-using and carbon emitting sites. These decarbonisation plans will allow us to make an application to the Public Sector Decarbonisation Scheme which will open in October.

2.8 Community Investment Fund

The council's Community Investment Fund is due to open for applications. Community groups can apply to the fund for capacity building projects which will ultimately enable the delivery of community value. We have included climate/environment/sustainability projects as an example of what community value could entail.

3. INFORMATION TO NOTE

3.1 Our Environment inbox is a means for members of the public or organisations to provide suggestions/presentations for the panel's consideration. The address is - EnvironmentPanel@north-herts.gov.uk

3.2 The Panel could choose to accept suggestions from outside the meeting including:

- Suggestions by Members of the public or organisations either at the meeting or by email.
- Recommendations from Council, Cabinet or any other Committee.
- Suggestions by any Member of the Council.
- Suggestions by any Officer of the Council.

3.3 The Panel will seek to ensure that consideration of agenda items minimises additional burdens on staff resources. Wherever possible, requests are made for the presentation of documents already in existence rather than the production of new documents specifically for the Panel. Suggestions from outside sources, as detailed in paragraph 3.2 will only be placed on the work programme if agreed by one of the alternating Chairs or at a meeting of the Panel.

3.4 Attendance from external bodies and members of the public is actively encouraged.

3.5 This is a non-decision-making advisory body and therefore this or any notes/reports to the Panel do not include a recommendation on a key Executive decision and have not been referred to in the Forward Plan. However, recommendations for action from the Panel for consideration by Cabinet may do so. This will therefore need to be borne in mind for any recommendations of the Panel.

4. NEXT STEPS

4.1 Other topics for consideration and inclusion in the Panel's work programme will be considered at each meeting. When considering additional topics, their risk assessment and prioritisation will ensure that the most appropriate items are taken forward to the work programme.

5. APPENDICES

5.1 Appendix A – Work Programme and Action Tracker 2023/24

6. CONTACT OFFICERS

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APPENDIX A – WORK PROGRAMME AND ACTION TRACKER 2023/24

**PROVISIONAL PROGRAMME FOR CABINET PANEL ON THE ENVIRONMENT MEETINGS
2023-24**

Meeting 1. 19th July 2023	Setting the Work Programme and Water
Meeting 2. 27th September 2023	Sustainable Development
Meeting 3. 6th December 2023	Waste
Meeting 4. 20th March 2024	Achievements

CABINET PANEL ON THE ENVIRONMENT – ACTION TRACKER: January 2023

Date and Min No	Action/Resolutions	Action/Response/Outcome	Status (Complete/in progress)	Deadline for Implementation	Additional commentary
11092019 EP8	Proposal of surveying clients at Best Before Café/Hitchin Food Rescue to assess needs/client base	Community/Partnerships Team	On-going		Initial survey conducted and results received during the pandemic. Community Partnerships liaising with Best Before Café and Hitchin Food Rescue Hub to determine whether any further action is needed on this.
06012020 EP27	Explore what educational content schools provide on waste and recycling, and enable the sharing of best practice on this.	Executive member for Recycling and Waste	Not started		Action to be reviewed once the waste awareness officer is in post (2024)
06012020 EP34	Consider how we can promote eco-friendly action around waste, packaging, and recycling to local food outlets.	Executive member for Recycling and Waste	Not started		Action to be reviewed once the waste awareness officer is in post (2024)
06012020 EP37	Investigate the service change of 4 weekly collections/smaller bins/incentivise better recycling habits.	Executive member for Recycling and Waste	Complete	2025	At another recent Extraordinary Cabinet Meeting, it was agreed by Waste Management that the Council will move to purple bin collections every 3 weeks, as part of the Service Change in 2025 . This change will avoid an increase in costs and honour the Council's commitment to the Climate Change Emergency.

Page 1 of 1

Date and Min No	Action/Resolutions	Action/Response/Outcome	Status (Complete/in progress)	Deadline for Implementation	Additional commentary
06012020 EP38	Encourage the use of recyclable cups at district events.	Executive member for Recycling and Waste	On-going		<p>The Council's licensing policy states that as part of an application or Event Management Plan, the applicant should include a full environmental assessment of the event with measures to address waste management arrangements including maximising recycling. The policy also states that where plastic vessels are used at a premises, the Council encourages the use of compostable and/or biodegradable plastics and that suitable recycling provisions should be in place.</p> <p>To be reviewed once the waste awareness officer is in post (2024).</p>
05032020 EP46	Consider opportunities to reduce idling in the district.	HCC/HCCSP/Licensing/Policy&Strategy	On-going		<p>NHC's Taxi Licensing Policy states that all taxi and private hire vehicles must switch off engines when stationary and all are required to display an anti-idling sticker provided by the council to remind drivers to switch engines off when stationary.</p>

Date and Min No	Action/Resolutions	Action/Response/Outcome	Status (Complete/in progress)	Deadline for Implementation	Additional commentary
Page 18					<p>HCCSP and Public Health have developed a microsite to inform, assist and keep residents updated on the latest developments, including local pollution alerts. It also provides campaign resources. Let's clear the air (hertfordshire.gov.uk)</p> <p>The County Council are investigating what approach should be taken on idling on their sites, including use of printed assets. Some assets are already available for schools who have travel plans and these can be received by contacting HCC's Active and Safer Travel Team.</p> <p>Policy & Strategy to ask HCCSP to look into the issues and opportunities around idling enforcement.</p>
	05032020 EP47	Smart Card option for bus use in the district	Transport officer/HCC	Complete	

Date and Min No	Action/Resolutions	Action/Response/Outcome	Status (Complete/in progress)	Deadline for Implementation	Additional commentary
					Improvement Plan (published October 2022) outlines plans for development of further 'smart' ticketing options including account-based ticketing and tap on tap off. The DfT provides funding allocations for local transport authorities to provide bus service improvements outlined in their Bus Service Improvement Plan .
05032020 EP49 Page 19	Consider how we can best encourage active or public transport to and within our town centres	HCC highways/Transport officer	On-going		Consider opportunities presented by the Local Cycling and Walking Infrastructure Plans and the Sustainable Travel Towns Programme. Consider campaign opportunities such as World Car Free Day.
11012023 EP50	Investigate and publicise Environmental employment skills learning modules	Policy&Strategy Team	Complete	March 2023	Published on the Climate Hive page and updated as and when new modules/courses emerge. We will look to promote this resource to schools for Green Careers Week in November.

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